

## ***Collaboration Policy Statement***

The Coffey Group are committed to partnering and collaboration in the Civil, Building and Environmental Engineering Industry and the benefits that can bring to the organisation. We are committed to putting in place, initiatives to improve procurement and project delivery through early design team engagement, contractor involvement in design and cooperative client relationships.

We believe partnering and collaboration will lead to;

- Opportunities for value engineering and cost savings,
- More efficient use of technologies,
- A systematic approach to identification and management of risks.

We aim to achieve this by the following means:

- Implementing and Maintaining certification to ISO 44001:2017.
- Ensuring that our policy is appropriate to our business and is adequately communicated.
- Resourcing and supporting our collaborative business relationship management (CBRM) systems.
- Complying with all applicable laws, regulations, standards and codes of practice.
- Understanding our clients' collaborative requirements and planning, resourcing and executing the works to meet them in full.
- Setting, documenting, communicating and reviewing objectives and targets.
- Training our employees in the needs and responsibilities of the CBRM systems.
- Being committed to the continuous improvement of our CBRM systems.
- Engagement and Negotiation with potential partners will be reviewed by the SER and will follow the structure of the Partner Selection Template.

To emphasise the importance of our collaborative practices, Coffey Group will communicate this policy to all employees and partners and seek their active co-operation in its achievement. The directors and management require the active co-operation and commitment of all members of staff to ensure the effective implementation of this policy.

Signed:  \_\_\_\_\_  
Joe Lavan

Senior Executive Responsible

Date: 12/04/2018