

Health & Safety Policy	
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REV 13	DATE: 29/03/2018

Health and Safety Policy Statement

The Coffey Group is committed to maintaining its position as a market leader in Civil, Building, Rail Infrastructure and Environmental Engineering. We invest both time and resources in our Safety Management System (SMS) to achieve this goal. The scope of our operations includes the provision of Building, Civil, Water and Wastewater, Mechanical and Electrical, Environmental and Specialist Engineering construction services including Design & Build, Design, Build & Operate and Facilities Management.

The Coffey Group of companies (Coffey Construction Ltd (UK); Coffey Construction (I) Ltd, Coffey Water Ltd and Coffey Northumbrian Ltd. are committed to providing a safe environment for its' employees, subcontractors, clients and the general public.

We aim to achieve this by the following means:

- Ensuring that our policy is appropriate to our business and is adequately communicated internally and externally.
- Resourcing and supporting our Health and Safety Management System.
- Complying with all applicable Laws, Regulations, Standards and Codes of Practice and maintaining a register of same.
- Continually assessing our status and practices with respect to risks and hazards.
- Setting, documenting, communicating and reviewing objectives and targets.
- Fostering an ethos of continuous improvement in safety performance and shared learning.
- Training our employees in the needs and responsibilities of the Health and Safety Management System.
- Ensuring that our supply chain partners are aware of, and committed to, achieving our Health and Safety goals.
- Ensuring that all of our activities are undertaken in a manner which places the safety and well-being of our employees, suppliers/subcontractors, clients, the public and the environment as a priority.
- Putting in place measures which increase our employees' awareness of health issues.
- Early identification of hazards at both design and construction stages so that mitigation measures or alternatives can be put in place.

The directors and management require the active co-operation and commitment of all members of staff to ensure the effective execution of this policy. This policy and associated procedures shall be formally reviewed annually or as a result of changes in legislation, scope or performance.

Signed:_

Odran Madden

Managing Director Coffey Group

Date: 29/03/2018