

Environmental Policy	
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REV 13	DATE: 20/12/2021

Environmental Policy Statement

Coffey is committed to maintaining its position as a market leader in Civil, Building and Environmental Engineering. We invest both time and resources in our Environmental Management System (EMS) to achieve this goal. Much of the work which is undertaken by Coffey is designed to provide improvements to the environment.

Coffey are committed to protecting the environment and ensuring that the company's activities are conducted in a manner that maintains the highest environmental standards at the design, planning, execution, operational and maintenance stages of each of our projects.

We aim to achieve this by the following means:

- Ensuring that our Environmental policy is appropriate to our business and is adequately communicated.
- Resourcing and supporting our EMS.
- Complying with all applicable legislation, regulations, standards, codes of practice and ISO 14001.
- Assessing our current status on Environmental issues by maintaining a register of aspects and impacts for our operations.
- Setting, documenting, communicating and reviewing objectives and targets.
- Fostering an ethos of continuous improvement and shared learning.
- Identification and prevention of pollution.

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- Minimisation of waste and finding ways to re-use and recycle materials.
- Early identification of hazards so that mitigation measures or alternatives can be put in place.

To emphasise the importance of good environmental practice Coffey will communicate this policy to our employees and partners, and will seek their active cooperation in its achievement. Coffey will seek to advise and influence our clients in achieving sustainable design and construction solutions which lead to Environmental protection and enhancement. The directors and management require the active co-operation and commitment of all members of staff to ensure the effective implementation of this policy. This policy and associated procedures shall be formally reviewed annually or as a result of changes in legislation, scope, context of the organisation or performance.

Signed:

Odran Madden

Managing Director

Date: 20/12/2021