

## ***Environmental Policy Statement***

Coffey is committed to maintaining its position as a market leader in Civil, Building and Environmental Engineering. Much of the work which is undertaken by Coffey is designed to provide improvements to the environment. Coffey are committed to protecting the environment and ensuring that the company's activities are conducted in a manner that Integrate environmental and sustainability considerations into design, planning, execution, operational and maintenance stages of each of our projects.

We aim to achieve this by the following means:

- Ensuring our Environmental policy and Project Environmental Management Plans are appropriate to our business and are adequately communicated.
- Resourcing and supporting our EMS.
- Complying with all applicable legislation, regulations, standards, codes of practice and ISO 14001.
- Assessing Environmental risks and opportunities by maintaining a register of aspects and impacts for our operations, to ensure appropriate mitigation measures, controls or alternatives are implemented.
- Reducing greenhouse gas emissions and supporting climate-resilient, low-carbon construction practices.
- Monitoring, measuring and reporting our environmental performance to support setting, documenting, communicating and reviewing objectives and targets.
- Fostering an ethos of continuous improvement and shared learning.
- Protecting biodiversity and ecosystems affected by our work by identifying and preventing pollution.
- Applying circular economy principles by minimising waste, maximising reuse, and increasing the recycling and recovery of materials.
- Early identification of environmental risks and opportunities to ensure appropriate mitigation measures, controls or alternatives are implemented.

To emphasise the importance of good environmental practice Coffey will communicate this policy to our employees and partners, and will seek their active cooperation in its achievement. Coffey will seek to advise and influence our clients in achieving sustainable design and construction solutions and will work with our suppliers and subcontractors who demonstrate responsible environmental practices and contribute to sustainable project outcomes. The directors and management require the active co-operation and commitment of all members of staff to ensure the effective implementation of this policy. This policy and associated procedures shall be formally reviewed annually or as a result of changes in legislation, scope, context of the organisation or performance.

Signed: 

Odran Madden

CEO

Date: 11/02/2026