

Sustainability Policy

Coffey recognises that the energy, products and services we consume cause the emission of greenhouse gases to the atmosphere, which contribute to climate change. Sustainability is integral to how we operate and forms a key component of our sustainable energy strategy to support achieving Net Zero by 2050. To help us realise our 2050 ambitions, we have set the following interim targets:

- Implement a credible, science-aligned Net Zero strategy supported by measurable short- and medium-term emissions reduction targets to support achieving Net Zero by 2050.
- Manage our Scopes 1 and 2 emissions and include our largest indirect Scope 3 emissions from waste, water, transport, products and services.
- Engaging suppliers to measure, report, and reduce emissions associated with purchased goods, transport, construction materials and subcontracted services
- Develop CSR Calendar & Roadmap working towards our ambitions and setting additional targets material to our operations.

Our ambitions in the three focus areas that are most material to our business: Environment, Materials and Communities are as follows:

Environment

- Working collaboratively with our supply chain to report and reduce the embodied carbon of materials
- Switching to renewable electricity and decarbonising our plant and fleet
- Assessing climate-related physical and transition risks and integrating adaptation measures into project planning and delivery
- Protecting and enhancing Biodiversity, ecological resources and the environment

Materials

- Identifying opportunities to reduce waste generation and increase re-use and recycling
- Actively designing and delivering projects that prioritise circular economy principles, including material reuse, low-carbon materials, and reduced waste generation at source.
- Sourcing materials responsibly and favouring those with a lower environmental impact

Communities

- Maximising social value by delivering measurable benefits to local communities, including employment, training and community investment outcomes.
- Encourage volunteering and contribute to charities and community organisations
- Promoting social mobility, diversity and inclusion

To emphasise the importance of good sustainability practice Coffey will communicate this Sustainability Policy to our employees, clients and partners and is made available to the public. Coffey will seek to advise and influence our clients in achieving sustainable design and construction solutions. This policy, associated procedures and objectives and targets shall be formally reviewed annually or as a result of changes in legislation, scope or performance.

Signed: 

Odran Madden

CEO

Date: 11/02/2026